

INDAG RUBBER LIMITED

Details of Familiarization Programmes imparted to independent directors during the year 2025-2026

Sr. No.	Particulars of the Programmes /Presentations	Date of Board Meetings / Programmes	Name of the Independent Directors			
			Mr. Raj Agrawal	Mr. Sushil Kumar Dalmia	Mr. Nikhil Khanna	Ms. Ranjana Agarwal
			Duration	Duration	Duration	Duration
	Attendance (no. of Board Meetings)		5/5	5/5	3/5	5/5
1	Regulatory Compliances-					
	i.Quarterly Compliance	April 21, 2025; August 13, 2025; November 07, 2025; February 12, 2026	40	40	30	40
	ii. Update on legal cases relating to Income Tax, GST, Entry Tax, Sales Tax and others	April 21, 2025; August 13, 2025; November 07, 2025; February 12, 2026	20	20	15	20
2	Governance & Operations					
	i. Review of performance of Company & Financial Results	April 21, 2025; August 13, 2025; November 07, 2025; February 12, 2026	240	240	180	240
	ii. Declaration of dividend out of profit	April 21, 2025 and November 07, 2025	10	10	10	10
	iii. Commission	April 21, 2025	5	5	5	5
	iv. CSR activities done by company	April 21, 2025 November 07, 2025	10	10	10	10
	v. Investment of Surplus fund & Review of Investments	April 21, 2025; August 13, 2025; November 07, 2025; February 12, 2026	40	40	30	40
	vi. Review of RPTs	April 21, 2025; August 13, 2025; November 07, 2025; February 12, 2026	20	20	15	20
	vii. Review the Independence of Auditors	April 21, 2025	5	5	5	5
	viii. Review of Board's Report	April 21, 2025	10	10	10	10
3	Business Strategy and Future Outlook-					
	i. Analysis of Industry, Company's business model and performance of competitors	April 21, 2025; August 13, 2025; November 07, 2025; February 12, 2026	60	60	45	60
4	Others:					
	Familiarisation session on Regulatory Updates	April 21, 2025; August 13, 2025; November 07, 2025; February 12, 2026	60	60	45	60
	Familiarisation session on application of Digital Personal Data Protection Act, 2023 and rules made thereunder	February 12, 2026	15	15	15	15
	Familiarisation session on Implementation of New Labour Codes	February 12, 2026	15	15	15	15
	Familiarisation session on circular issued by NFRA dated January 07, 2026	February 12, 2026	15	15	15	15
	Total		9 hours 25 minutes	9 hours 25 minutes	7 hours 25 minutes	9 hours 25 minutes

Sl. No.	Name of Director	No. of Programmes attended		No. of Hours Spent	
		During the period	On a cumulative basis	During the year	On a cumulative basis
1	Mr. Raj Agrawal	5	25	9 hours 25 minutes	39 hours 15 minutes
2	Mr. Sushil Kumar Dalmia	5	15	9 hours 25 minutes	25 hours
3	Mr. Nikhil Khanna	3	6	7 hours 25 minutes	10 hours 35 minutes
4	Ms. Ranjana Agarwal	5	12	9 hours 25 minutes	20 hours 45 minutes